

## Comparison of Each Friend's Response to Job

**Eliphaz: His ideas are based on a "spiritual experience" he had one night. (4:12-16)**

1 <sup>st</sup> Response			2 <sup>nd</sup> Response			3 <sup>rd</sup> Response		
4:1-11	4:7	God does not make the innocent suffer	15:1-6	15:4	Your irreverence blinds you to the truth	22:1-11	22:4,10-11	Your darkness in knowing "why" is the evidence of your wickedness
4:12-21	4:17-18	No one can stand up to God	15:7-11	15:9	What makes you better/smarter than any of us?	22:12-20	22:15	Your path leads to the same end to which the wicked always come
5:1-7	5:6	Trouble doesn't come from nowhere. (You're in denial.)	15:12-16	15:12-13	You're speaking out of anger	22:21-30	22:21-22	Stop struggling with the Lord's discipline and return to Him and be restored
5:8-16	5:8	Seek God	15:17-35	15:17-18	You can't explain away all the circumstantial evidence against you			
5:17-27	5:17	God disciplines you for your own good						

**Summary:** *The circumstances clearly indicate that the Lord is disciplining you for your own good.*

**Bildad: A "traditionalist" who tries to build a case based on "wise sayings".**

1 <sup>st</sup> Response			2 <sup>nd</sup> Response			3 <sup>rd</sup> Response		
8:1-7	8:3	You are getting what you deserve	18:1-4	18:2	You're just trying to talk your way out of your predicament	25:1-6	25:4	No one can be justified before God
8:8-22	8:8	History has proven time and again that God punishes evil and rewards good	18:5-21	18:18	The wicked live in darkness and are trapped by their incomprehension			

**Summary:** *The circumstances clearly indicate that you have turned your back on the Lord.*

**Zophar: Very dogmatic and quite certain he knows more about God than anyone else.**

1 <sup>st</sup> Response			2 <sup>nd</sup> Response		
11:1-6	11:6	Your spirit is in the wrong place	20:1-11	20:5	The wicked's prosperity is short-lived (You reap what you sow.)
11:7-12	11:7	Your mind is in the wrong place	20:12-19	20:18	The wicked's prosperity will consume him (You reap what you sow.)
11:13-20	11:13	Your heart is in the wrong place	20:20-29	20:26	The wicked's "reward" is darkness and destruction (You reap what you sow.)

*This chart attempts to boil down the major points of each friends' response to see not just the nature of their arguments but why Job senses they are attacking him personally. It's interesting to note that each of their responses get shorter and shorter while Job's counter-responses grow longer.*

**Summary:** *The circumstances clearly indicate that you are reaping what you have sown, or, The truth has now come out that you've been living a lie all this time.*